

Exhibit D3 Rev			SALARY SCALE FY 2016											
			INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 2000											
Effective June 13, 2016			(48 Hours per Week)											
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14
	hire													
40 hours	\$23.92	\$24.65												
D	\$19.93	\$20.54												
Trainee	\$49,745	\$51,268												
Acad Grad														
40 hours	\$24.90	\$25.67	\$26.48	\$27.26	\$28.12	\$28.94	\$29.78	\$30.72	\$31.69	\$32.65	\$33.65	\$34.62	\$35.68	\$36.74
E	\$20.75	\$21.39	\$22.07	\$22.72	\$23.43	\$24.12	\$24.82	\$25.60	\$26.41	\$27.21	\$28.04	\$28.85	\$29.73	\$30.62
Recruit	\$51,792	\$53,389	\$55,087	\$56,709	\$58,481	\$60,204	\$61,951	\$63,898	\$65,919	\$67,916	\$69,988	\$72,010	\$74,206	\$76,428
	18	30	42	54	66	78	90	102	114	126	138	162	186	210
40 hours	\$27.62	\$28.44	\$29.30	\$30.19	\$31.15	\$32.08	\$33.06	\$34.07	\$35.12	\$36.19	\$37.24	\$38.40	\$39.58	\$40.74
F	\$23.02	\$23.70	\$24.42	\$25.16	\$25.96	\$26.73	\$27.55	\$28.39	\$29.27	\$30.16	\$31.03	\$32.00	\$32.98	\$33.95
Firefighter	\$57,458	\$59,155	\$60,952	\$62,799	\$64,796	\$66,718	\$68,765	\$70,861	\$73,058	\$75,279	\$77,451	\$79,872	\$82,318	\$84,739
G	18	30	42	54	66	78	90	102	114	126	138	162	186	210
40 hours	\$28.10	\$28.92	\$29.78	\$30.67	\$31.63	\$32.56	\$33.54	\$34.55	\$35.60	\$36.67	\$37.72	\$38.88	\$40.06	\$41.22
Firefighter/ HVO	\$23.42	\$24.10	\$24.82	\$25.56	\$26.36	\$27.13	\$27.95	\$28.79	\$29.67	\$30.56	\$31.43	\$32.40	\$33.38	\$34.35
	\$58,458	\$60,155	\$61,952	\$63,799	\$65,796	\$67,718	\$69,765	\$71,861	\$74,058	\$76,279	\$78,451	\$80,872	\$83,318	\$85,739
	30	42	54	66	78	90	102	114	126	138	150	174	198	222
40 hours	\$30.59	\$31.51	\$32.50	\$33.47	\$34.45	\$35.54	\$36.61	\$37.79	\$38.90	\$40.06	\$41.28	\$42.54	\$43.81	\$45.16
H	\$25.49	\$26.26	\$27.08	\$27.89	\$28.71	\$29.62	\$30.51	\$31.49	\$32.42	\$33.38	\$34.40	\$35.45	\$36.51	\$37.63
Master FF	\$63,623	\$65,545	\$67,592	\$69,613	\$71,660	\$73,932	\$76,153	\$78,599	\$80,920	\$83,316	\$85,862	\$88,483	\$91,129	\$93,924
I	30	42	54	66	78	90	102	114	126	138	150	174	198	222
40 hours	\$31.07	\$31.99	\$32.98	\$33.95	\$34.93	\$36.03	\$37.09	\$38.27	\$39.38	\$40.54	\$41.76	\$43.02	\$44.29	\$45.64
Master FF/ HVO	\$25.89	\$26.66	\$27.48	\$28.29	\$29.11	\$30.02	\$30.91	\$31.89	\$32.82	\$33.78	\$34.80	\$35.85	\$36.91	\$38.03
	\$64,623	\$66,545	\$68,592	\$70,613	\$72,660	\$74,932	\$77,153	\$79,599	\$81,920	\$84,316	\$86,862	\$89,483	\$92,129	\$94,924
	54	66	78	90	102	114	126	138	150	162	174	198	222	246
40 hours	\$33.89	\$34.90	\$36.00	\$37.10	\$38.21	\$39.35	\$40.56	\$41.82	\$43.09	\$44.41	\$45.77	\$47.11	\$48.59	\$50.06
J	\$28.24	\$29.08	\$30.00	\$30.92	\$31.84	\$32.79	\$33.80	\$34.85	\$35.91	\$37.01	\$38.14	\$39.26	\$40.49	\$41.72
Lieutenant	\$70,487	\$72,584	\$74,880	\$77,176	\$79,473	\$81,844	\$84,365	\$86,986	\$89,631	\$92,377	\$95,197	\$97,993	\$101,063	\$104,133

Longevity Pay: Employees who have completed 252 months of creditable service shall begin receiving Longevity Pay at the annualized rate of \$2,500.